**A black and white text

Description automatically generatedGROUP LEADER PLAYBOOK**

**Trinity Fellowship Church Vision Statement**

For those hungry for an extraordinary life, Trinity Fellowship Church is a healthy family pursuing God, growing stronger and impacting the world.

**Statements of Faith**

1. We believe in the Trinity.
2. We believe the Bible is the perfect Word of God, written by God through man.
3. We believe Christ’s death and resurrection made salvation possible.
4. We believe salvation is a free gift.
5. We believe the Christian life is a life of knowing and loving Christ.
6. We believe the mission of the Church is to make disciples.
7. We believe in baptism and the Lord’s Supper.
8. We believe Jesus is coming back.
9. We believe that biblical marriage is between a man and a woman.
10. We believe that God wonderfully and immutably creates every person as male or female.

**How to join the Groups Team**

1. Complete the Growth Track – Complete Membership Card & Discuss/Confirm Giving
2. Complete the Leadership Application
3. Complete and Clear Background Check
4. Participate in an Existing Group with Group Leader Recommendation
5. Meet one-on-one with Groups Coach

**Groups Team Qualifications**

1. Passionate about his/her personal relationship with Jesus
2. An active member of the TFC family – regularly attending services and gatherings
3. A good, clear communicator, with love and grace
4. Creates an environment where people feel welcomed and loved
5. Ready to recruit – taking initiative to infiltrate, grow their group, and reproduce leaders

**Expectations for Group Leaders and Coaches**

*What can Group Leaders expect from Groups Coaches?*

1. Prayer
2. A healthy and responsive relationship
3. Vision, direction, support and care

*What do Groups Coaches expect from Group Leaders?*

1. A humble, teachable spirit
2. Relationship
3. Consistent communication – Complete surveys every trimester

**Six Essentials for a Great Group**

1. Have a clear vision for your Group that is clearly communicated.
2. Stay in God’s presence – invite Holy Spirit into every gathering.
3. Communicate with love and grace.
4. Create a place where people feel welcomed and loved.
5. Plan to grow. Recruit!
6. Have an online option.

**Do’s and Don’ts**

* Do include one of these four things in every meeting:
  + Prayer
  + Worship
  + Testimony
  + Book/Bible Study
* Do keep in touch with members between meetings.
* Do be sure all Group members are introduced to each other.
* Do be interactive and high energy during Group meetings.
* Do monitor what’s not working well and adjust for future meetings.
* Don’t “wing it” – have a plan for each group but be ready to monitor and adjust.
* Don’t take up an offering or collect money.
* Don’t make it too complicated – keep it simple!
* Don’t make it too serious – fun is important!

**Discipleship Journey**

Your biggest win as a Group Leader is to know the spiritual condition of each of your Group Members and prayerfully support them to their next step in the discipleship journey.

1. Saved
2. Water Baptized
3. Holy Spirit Baptized
4. Healed & Set Free
5. In Community
6. Contributing
7. Personal Growth
8. Reproducing

**Resources**

* **Childcare** 
  + Wednesday evening 6:15-8:30pm (with breaks/exclusions in keeping with the groups calendar)
* **Contact Information**
  + **Pastor of Men:** Joab Perdue – [joabperdue@tfc.org](mailto:joabperdue@tfc.org)
  + **Associate Pastor of Women:** D’Les Dyer – [dlesdyer@tfc.org](mailto:dlesdyer@tfc.org)
  + **Associate Pastor of Community Life:** Mallory Witcher - [mallorywitcher@tfc.org](mailto:mallorywitcher@tfc.org)
* **Online Resources -** <http://resources.tfc.org/resources-groups>
  + New Group Form
  + Ministry Group New Group Form
  + Group Materials
  + TFC Group Leader Playbook
  + TFC Group Leader Additional Resources – Confidentiality, Conflict Resolution, Suicide Intervention Protocol
  + TFC Individual/Group Ministry Process
  + TFC Ministry Request Packet
  + TFC Benevolence Assistance Process
  + TFC Family Values
  + TFC Personal Prophetic Ministry Guidelines

**Trinity Fellowship Family Values**

1. **Spirit-Filled and Biblically Directed**

God gives Holy Spirit as a gift to those who ask, and we boldly ask for him and his continual filling, recognizing that life with Holy Spirit is a fully-empowered one. We remain grounded in him and in God’s word, trusting him to instruct, guide, encourage, and equip us to accomplish all we are called to.

1. **Faith**

As we actively seek God’s direction and plans, we trust him to reveal them. We are decisive and proactive as we aggressively look to expand God’s Kingdom. Though we guard against presumption, we are not hindered by fear of circumstances or unknown factors.

1. **Kindness and Truth**

Scripture is inspired by God and reveals his objective Truth, which we boldly deliver. Though we do not allow Truth to be diluted, we adopt a kind and gracious approach in our delivery. True strength is shown when we choose to temper and control our emotions and allow kindness to reign.

1. **Radical Obedience**

Jesus learned and exercised obedience, and so must we. As active disciples of Jesus, we hear God’s word and act accordingly. We easily extend trust to God and our leaders, accepting their authority in our lives.

1. **Humility**

We regard one another as more important than ourselves, choosing to unreservedly elevate those around us. As we do, looking to serve others, we are able to allow God to elevate us in his perfect time and way.

1. **Honor**

We value one another, esteeming others above ourselves. We demonstrate respect and care for all people. Existing authorities in our lives have been established by God, and we readily submit to this authority, as it gives us direction and purpose.

1. **Generosity**

We look for opportunities to obediently and generously share and reproduce what God has given to us. We are able to do this easily as we recognize that out of his great love, God gave to us first through his son, Jesus Christ.

1. **Excellence**

We are standard-bearers for the glory of God. We carry a spirit of excellence (not perfectionism) as we steward what God has given us, continuously looking to grow and learn as we strive for his best in everything we do.

1. **Fruitfulness**

Jesus is our source. We choose to remain connected with him at all times, in order that our heart, mind, and resulting actions would glorify God and draw others to him.

1. **Lifestyle of Evangelism**

We are ambassadors for Jesus Christ, boldly sharing the love of God as his sent ones. Filled with Holy Spirit’s power, we unashamedly look to meet people at the level of their need. We are committed to making active disciples of Jesus and pursuing new, creative ways of doing so.